

BB

Bradfield Brief

April 2025



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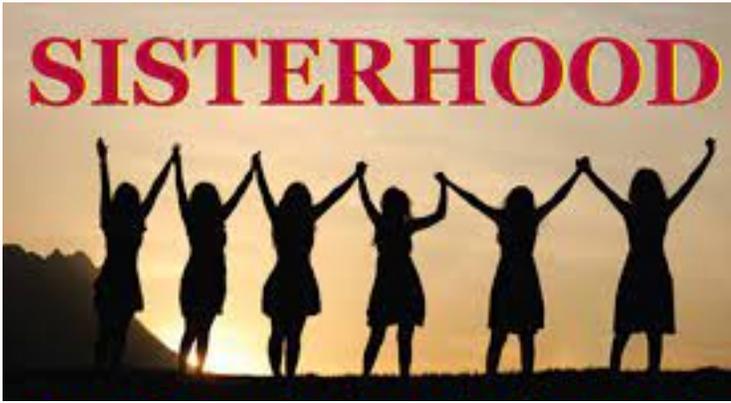


Read a poem
Write a poem
Enjoy a poem
Share a poem

“Poetry is a way to make music with words from the heart. It is composed of feelings, observations, creativity, a little inspiration, and sometimes humor. Whether it be rhyme or prose, everyone can be a poet.”

“Poetic Gems”
 Soror Dr. Jewel Thompson Christy
 XI Chapter
 Houston, TX

“NOT FOR OURSELVES, BUT FOR OTHERS”



Click here to enjoy a video presentation from Soror Ramona Chatman "Building Sisterhood... "Not For Ourselves, But For Others".

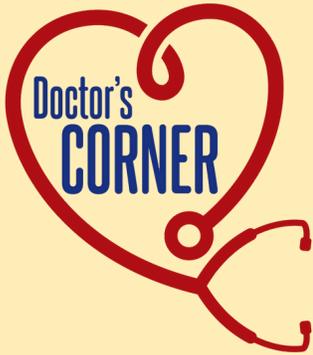


FOOD ^{of} THOUGHT

Hypocrisy can lead to a lot of interpersonal conflict in our lives, but have you ever stopped to think about your own hypocrisy?
read more



click here!



Ask the Doctor: Measles and Adults
By Karen M. Mathews, MD, MHA, FAAFP
15 March 2025

Decades ago, before the measles vaccine was developed, it was expected that some children would die of the disease every year. Now, measles is a vaccine preventable infection.

The U.S. Centers for Disease Control and Prevention (CDC) advise vaccination for the best protection against measles. Roughly 95% of a population must be immune from Measles for it not to spread.

In the year 2000, the United States actually declared Measles was eradicated in the United States. This was because so many people were immune to the virus.

(Please click button below to see complete article containing questions and answers.)

[CLICK HERE](#) 

“NOT FOR OURSELVES, BUT FOR OTHERS”



"Constitution, Bylaws and Resolutions Committee"

Amend vs Revise – What’s the Difference?

To promote consistency throughout the Sorority, the Constitution, Bylaws and Resolutions Committee has produced revised bylaw templates for Regions and Chapters. The revised templates provide step-by-step examples and are comprehensive. They are to be used by all Eta Phi Beta Sorority, Incorporated Regions and Chapters. Some regions and chapters will merely need to amend their bylaws; however others will need to completely revise their bylaws.

Typically, simple word changes or rearranging articles and/or sections can be completed within a few weeks or months with minimal membership involvement. On the other hand, a substantial modification or revision usually takes a minimum of nine months and should involve significant membership involvement.

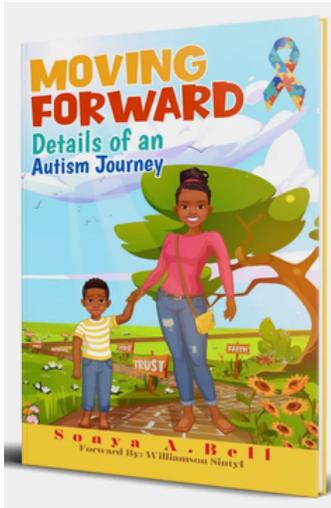
The chart below explains the differences between amending and revising bylaws.

Amendment	Revision
Used to change a specific section (or several) sections with different wording in the bylaws, and/or to add a small number of additional provisions.	Used when changes are so extensive and general that they are scattered throughout the document. Unlike an amendment of the bylaws, a revision is a substitution of a new document.
Notice of amendments to the bylaws is done in accordance with the provision in the bylaws for amending the bylaws.	Notice of a revision is notice that a new document will be submitted for consideration that will be open to amendment as fully as if the organization was adopting bylaws for the first time.
The proposed amendment(s) should be made available to members (possibly by email or on the region’s or chapter’s website to avoid major costs) within the timeframe mandated by the region or chapter bylaws.	The entire draft bylaws should be made available to members (possibly by email or on the region’s or chapter’s website to avoid major costs). A revision may require a special meeting (or meetings) since the adoption of new bylaws will take a considerable amount of time.
<p>When you're amending parts of your bylaws, you propose the amendment as a main motion and specify one of the same processes you would for any amendment. The processes of the motion to amend are</p> <ul style="list-style-type: none"> • Strike out words, sentences, or paragraphs • Insert (or add) words, sentences, or paragraphs • Strike out and insert (or substitute) words, sentences, or paragraphs <p>A 2/3 vote is required.</p> <p>After you've adopted an amendment, that's it. You can't reconsider the vote. (But if the amendment fails, you can reconsider that vote.)</p>	<p>For a complete revision, the recommended procedure is seriatim consideration, which works as follows:</p> <ul style="list-style-type: none"> • The chair starts with the first article or section and asks if there is any debate or amendment to that article or section. • After any debate and amendments for that article or section are handled, the chair moves on to the next article or section. • This process is repeated until all articles or sections have been considered in this manner, at which point the entire document is open to debate or amendment. • Finally, when all debate and amendments are completed, a vote is taken on the revision as a whole, as amended.

Understanding The Impact of Autism in the Black Community

The Washington Informer 2025
DC Black MBA April 15, 2024

April is National Autism Awareness Month. The Autism Spectrum Disorder (ASD) affects millions of families across the United States, regardless of racial, ethnic, and socio-economic backgrounds. However, the experience and impact of autism can vary significantly among different communities.



One of the most critical factors in managing autism is the timing of the diagnosis. Early diagnosis can lead to early intervention, which is crucial for improving long-term outcomes. However, studies have shown that Black children are generally diagnosed with autism later than their white counterparts. This delay can be attributed to several factors, including limited access to healthcare professionals trained to recognize autism in diverse populations, socioeconomic barriers, and a historical mistrust of medical institutions within the Black community.

Bell, whose middle son, Isaiah, has autism shares her journey of advocacy through education and nutrition in her book “Moving Forward: Details of an Autism Journey.” “I wrote my book to help educate other parents on alternative ways to support their children.

I want to help parents understand that nutrition is important and foundational. It’s my hope to inspire others with our personal story.”

The educational system plays a pivotal role in the development of children with autism. Racial disparities in educational resources and disciplinary actions can adversely affect Black students with autism. These students are often in schools with fewer resources, less experienced staff, and higher student-to-teacher ratios, which can impede their educational progress.

Additionally, Black students with three simple ways the Black community can do more to support autism awareness:

1. Remove judgment, instead be empathetic.
 - 2, Be open to learning about alternative ways of healing, such as nutritional changes.
 3. Just talk about autism more.
- Look for a local support group and participate.

By addressing the stigma associated with autism openly and fostering a more inclusive and understanding environment, the Black community can improve both the immediate and long-term well-being and success of individuals with autism and their families.

What EVERYONE Should Know About Autism

Autism is a different way of being - NOT “wrong” or “bad”

Autistic people should be listened to, respected, included, and valued as equals to neurotypical people

The goal is to support Autistic children as they are- NOT to try to make them neurotypical

Autistic people often have different needs, learning styles, and communication styles than their peers - and this is okay!

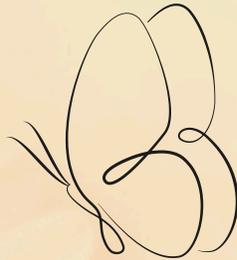


“NOT FOR OURSELVES, BUT FOR OTHERS”

“Hats allow you to make a statement without saying a word”



Soror Sharon
Finney
Epsilon Iota
Chapter



Soror Felicia Weeks
Epsilon Epsilon Chapter



Soror Dr. Melrose Haley
Delta Kappa Chapter



Soror Dr. Olga Mactavious
Epsilon Epsilon Chapter

“NOT FOR OURSELVES, BUT FOR OTHERS”



Soror Lisette Williams
Epsilon Beta Chapter

WEAR A HAT

Feeling ill? Wear a hat.
Had a spill? Wear a hat.
Feeling blue? Wear a hat.
Got the flu? Wear a hat.

Feeling nervy? Wear a hat.
Got the scurvy? Wear a hat.
Vision blurry? Wear a hat.
Tongue feel furry? Wear a hat.

Got a pimple? Wear a hat.
Mind gone simple? Wear a hat.
On the run? Wear a hat.
Want some fun? Wear a hat.

Simply put, life is better,
when hats are worn in any weather.
So call the doc to get your stats
But don't forget to wear your hat.

Pamela Randolph
October 25, 2010



Soror Dr. Joyce M.
Thomas
Epsilon Epsilon Chapter



Soror Pamela J.
Barrett-Rain
XI Chapter



Soror Dr. Gwendolyn Jarvis
Gamma Chapter



National Journalist
Weenonah Chambers

To all you *powerful*
women...May the
weight of your many
hats become a crown,
a testament to your
strength & resilience
@hersuccessfulmind

“NOT FOR OURSELVES, BUT FOR OTHERS”

Eta Phi Beta Sorority, Incorporated



NATIONAL
VOLUNTEER
WEEK

April 21-25

HOW MANY PEOPLE
WERE SERVED IN
THE COMMUNITY?

NUMBER OF
VOLUNTEER HOURS
FOR EACH SOROR?

HΦB



"NOT FOR OURSELVES, BUT FOR OTHERS"

Don't
Forget!



ATTENTION! ATTENTION!

ALL Eta Phi Beta Sorority, Incorporated
Regions, Chapters, Youth and SHADs

20 Successes in 2024-2025

IT'S SHOW TIME

Time to brag!
Time to toot your own horn!
Time to beat your own drum!

Regions, Chapters, Youth, and SHADs, we want to know of your successes during this 2024-2025 Sorority Year.

Please submit a maximum 20 word, community supported, description and (1) one clear, sharp photo of your successes. Multiple submissions are encouraged.

We want to know about them all.

Information should be sent to Bbriefnews@etaphibetasorority.org no later than May 17, 2025 to be included in the **June Beeline Publication**.

Note: Submissions will be published at the discretion of the National Journalist and National President.
Thank you

MAY

UPCOMING IN THE MAY ISSUE

- Mental Health Awareness Month
- Spring Cleaning Tips
- Mother's Day Love
- National Volunteer Week Chapter Reports
- Dates and Deadlines
- More

"NOT FOR OURSELVES, BUT FOR OTHERS"